### GENERAL GOVERNMENT

#### GENERAL GOVERNMENT VILLAGE BOARD

#### **Goal/Responsibility:**

- The Village Board is a 7-person board responsible for all operations of the Village.
- The Board accomplishes this by holding neighborhood meetings, directing staff, and enacting legislation to assist staff.

#### **Budget Summary**

N. D. L.	2013	是1000 以及提供2000 (E.M. 1985)	2015 PROPOSED	
Village Board	ACTUAL	ESTIMATE	BUDGET	PLAN
Personal Services	\$37,733	\$37,888	\$37,807	\$37,816
Contractual Services	0	0	0	0
Supplies & Materials	4,746	3,952	7,803	7,924
Capital Outlay	249	0	0	0
Totals	\$42,728	\$41,840	\$45,610	\$45,740

ACCOUNT#ACCOUNT DESCRIPTION VILLAGE BOARD	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
Personal Services/Wages-Fringe Benefits	37,733	18,958	37,888	37,790	37,807 Percent B	37,807 udget Change	17 <b>0.04</b> %	37,816 <b>0.02%</b>
All Other Categories	4,995	2,840	3,952	9,120	7,803 Percent B	7,803 udget Change	(1,317) <b>-14.44</b> %	7,924 <b>1.55</b> %
TOTAL VILLAGE BOARD	42,728	21,798	41,840	46,910	45,610 Percent B	45,610 udget Change	(1,300)	45,740 0.29%

### VILLAGE OF WESTON 2015 OPERATING BUDGET REQUEST AND 2016 FINANCIAL PLAN SUPPLEMENTARY DETAIL SHEET FOR STAFFING AND SALARIES

<b>Department/Office:</b> Village Board	Budget: Village President & Trustees/ Board Retreat
Program:	Submitted by:
General Government	Loren White

		SALARIES & WAGES								
2014 Current			1000 DOOR OF	2015 Prop. Budget		2016 Financial Plan				
POSITION TITLE	Monthly Salary/ Hourly Rate	No.	Monthly Salary/ Hourly Rate	No.	Monthly Salary/ Hourly Rate	No.	Approved Budget For 2014	Current Estimate For 2014	Proposed Budget For 2015	Financial Plan For 2016
ELECTED										
Village President	\$500	1	\$500	1	\$500	1	\$6,000	\$6,000	\$6,000	\$6,000
Village Trustees	400	6	400	6	400	6	28,800	28,800	28,800	28,800
TOTAL	XXX	7	XXX	7	XXX	7	\$34,800	\$34,800	\$34,800	\$34,800

#### VILLAGE OF WESTON 2015 OPERATING BUDGET REQUEST SUPPLEMENTARY DETAIL WORKSHEET FOR GENERAL EXPENSE & CAPITAL OUTLAY

Department/Office: Village Board	Budget: Village President & Trustees
Program:	Submitted by:
General Government	Loren White

Object Code No.	Description and Justification	Detail Amounts Within Object	Total of Object Code
311	Postage & Box Rental – Weston surveys may be mailed out to a sample of Weston residents in 2015, to monitor taxpayer preferences of Village services. A similar survey was successfully conducted in 2013 with helpful results for the Village Board and Village staff.		\$1,400
324	Municipality/Membership Dues League of Wisconsin Municipalities – (\$2,205 portion paid by General Fund) League of Wisconsin Municipalities – (\$1,425 portion paid by Utility Funds) Marathon County Metro Planning Organization (MPO) – Planning Fees United Way / Life Project South Area Municipalities Business Association (SABA) Miscellaneous / Other Organizations	\$2,205 0 1,250 350 100 265	4,170
325	Conferences/Registration Fees – Village President Conferences/Registration Fees – Village Trustees Provide opportunities for the elected President and Trustees to attend conferences/meetings sponsored by the League of Wisconsin Municipalities and other organizations listed above, of which the Village is a member.		250 150
334/336	Commercial Travel Expenses/Lodging – Village President Commercial Travel Expenses/Lodging – Village Trustees Travel expenses associated with attendance to the above-mentioned conferences/meetings.		464 100
335	Meeting Expenses – Village President Meeting Expenses – Village Trustees Meeting Expenses – Municipality Dues Expenses related to the Village hosting meetings for the South Area Municipalities and other meetings held at the Weston Municipal Center.		60 150 100

110 151 156 172 225	E BOARD PRESIDENT (51100) Salaries	ACTUAL	Y-T-D	2014	2014	2015 DEPT.	2015 PROPOSED	2015 BUDGET	2016 FINANCIAL
BOARD 110 151 156 172 225	PRESIDENT (51100)		(at 10/31/14)	ESTIMATE	BUDGET	REQUEST	BUDGET	CHANGE	PLAN
110 151 156 172 225									
151 156 172 225 310	Galaries	6,000	2 000	6.000	0.000	0.000	0.000		
156 172 225 310	Social Security	459	3,000 230	6,000 <b>45</b> 9	6,000 460	6,000 460	6,000		6,000
172 225 310	Worker's Comp. Ins.	16	7	18	20	16	460 16		460
310	Employee Awards	159	187	300	160	200	200		17 200
310	Personal Services	6,634	3,424	6,777	6,640	6,676	6,676	36	6,677
310	Telephone	0	0						
	Contractual Services	0	0	<u>0</u>	0	<u>0</u>	0		0
									0
	Office Supplies	35	_0	18	50	50	50		50
312	Outside Printing	8	74	75	50	50	50		50
322 325	Subscriptions/Books Conferences/Regis. Fees	0	0	0	0	0	0		0
334		20	0	20	250	250	250		250
335	Commercial Travel Expenses Meeting Expenses	0 10	0 0	0	250	250	250		250
336	Lodging	0	0	20	60	60	60		60
399	Misc. Other Expenses	0	0	0	250 0	214	214		213
000	Supplies & Materials	73	74	133	910	<del>0</del>	874	(20)	0
						est to town		(36)	873
	BOARD PRESIDENT	6,707	3,498	6,910	7,550	7,550	7,550	0	7,550
	TRUSTEES (51101)								
110	Salaries	28,800	14,400	28,800	28,800	28,800	28,800		28,800
151	Social Security	2,203	1,102	2,204	2,204	2,204	2,204	1_	2,204
156	Worker's Comp. Ins.	76	32	87	96	77	77		80
157	Education/Training	20	0	20	50	50	50		55
172	Employee Awards	0	0	0	0	0	0		0
	Personal Services	31,099	15,534	31,111	31,150	31,131	31,131	(19)	31,139
290	Purchased Services	0	0	0	0	0	0		0
	Contractual Services	0	0	0	0	0	0	0	0
310	Office Supplies	44	0	0	200	200	200		200
311	Postage & Box Rental	1,225	Õ	Ö	1,400	1,400	1,400		1,400
312	Outside Printing	0	444	449	60	60	60		1,400
322	Subscriptions/Books	0	0	0	0	0	0		0
325	Conferences/Regis. Fees	30	0	0	150	150	150		150
334	Commercial Travel Expenses	0	0	0	100	100	100		100
335	Meeting Expenses	5	69	70	150	150	150		150
390	All Other Supplies	70	39	0	100	99	99		91
399	Misc. Other Expenses	0	0	0	0	0	0		0
	Supplies & Materials	1,374	552	519	2,160	2,159	2,159	(1)	2,151
721	Contributions to Other Organiz.	0	0	0	0	0	0		
	Other	0	0				0		0
						<u>`</u>			
	Can Faulta Camanda Full	0.40		Λ.					
809	Cap Equip - Computer Equip	249	0	0	0	0	0		0
	Capital Outlay	249	0		<u>0</u>	<u>0</u>	0 0	0	0
		249 249 32,722	16,086		33,310	0 0 33,290		0 (20)	
	Capital Outlay	249	0	0	0	0	0		0
809	Capital Outlay BOARD TRUSTEES PALITY DUES (51109)	249	0	0	0	0	0		0
809	Capital Outlay BOARD TRUSTEES	249 32,722	16,086	31,630	33,310	33,290	33,290		33,290
809	Capital Outlay BOARD TRUSTEES PALITY DUES (51109)	249	0	31,630 3,300	0	33,290 4,170	33,290 4,170		33,290 4,300
809 MUNICIP 324	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues	32,722 3,219	2,214	31,630	5,450 0	33,290 4,170 0	33,290 4,170 0		4,300 0
809 MUNICIP 324 326	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other	32,722 32,722 3,219 0	2,214 0 0	31,630 3,300 0	33,310 5,450	33,290 4,170	33,290 4,170		4,300 0 100
809 MUNICIP 324 326 335	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses	32,722 32,722 3,219 0 0	2,214 0	31,630 33,300 0	5,450 0 100	4,170 0 100 0	4,170 0 100	(20)	4,300 0 100 0
809 MUNICIP 324 326 335	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials	32,722 32,722 3,219 0 0 0 3,219	2,214 0 0 2,214 2,214	3,300 0 0 3,300	5,450 0 100 5,550	4,170 0 100 0 4,270	4,170 0 100 0 4,270	(20)	4,300 0 100 4,400
809 MUNICIP 324 326 335	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other	32,722 33,219 0 0	2,214 0 0	31,630 33,300 0 0	5,450 0 100	4,170 0 100 0	4,170 0 100	(20)	4,300 0 100 0
809 MUNICIP 324 326 335 390	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials  MUNICIPALITY DUES	32,722 32,722 3,219 0 0 0 3,219	2,214 0 0 2,214 2,214	3,300 0 0 3,300	5,450 0 100 5,550	4,170 0 100 0 4,270	4,170 0 100 0 4,270	(20)	4,300 0 100 0 4,400
MUNICIP 324 326 335 390	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials MUNICIPALITY DUES  RETREAT (51102)	3,219 0 0 0 3,219 3,219	2,214 0 0 0 2,214 2,214	3,300 0 0 0 0 3,300 3,300	5,450 0 100 0 5,550 5,550	4,170 0 100 0 4,270 4,270	4,170 0 100 0 4,270 4,270	(20)	4,300 0 100 0 4,400 4,400
809 MUNICIP 324 326 335 390	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials MUNICIPALITY DUES  RETREAT (51102) Speaker Expenses	3,219 0 0 3,219 3,219 3,219	2,214 0 0 2,214 2,214 2,214	3,300 0 0 0 3,300 3,300	5,450 0 100 0 5,550 5,550	4,170 0 100 0 4,270 4,270	4,170 0 100 0 4,270 4,270	(20) (1,280) (1,280)	4,300 0 100 4,400 4,400
MUNICIP 324 326 335 390	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials MUNICIPALITY DUES  RETREAT (51102)	3,219 0 0 0 3,219 3,219	2,214 0 0 0 2,214 2,214	3,300 0 0 0 0 3,300 3,300	5,450 0 100 0 5,550 5,550	4,170 0 100 0 4,270 4,270	4,170 0 100 0 4,270 4,270	(20)	4,300 0 100 0 4,400 4,400
MUNICIP 324 326 335 390	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials MUNICIPALITY DUES  RETREAT (51102) Speaker Expenses	3,219 0 0 3,219 3,219 3,219	2,214 0 0 2,214 2,214 2,214	3,300 0 0 0 3,300 3,300 0 0	5,450 0 100 0 5,550 5,550	4,170 0 100 0 4,270 4,270	4,170 0 100 0 4,270 4,270	(20) (1,280) (1,280)	4,300 0 100 0 4,400 4,400
MUNICIP 324 326 335 390 BOARD I	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials MUNICIPALITY DUES  RETREAT (51102) Speaker Expenses Contractual Services	3,219 0 0 3,219 3,219 3,219	2,214 0 0 2,214 2,214 2,214	3,300 0 0 0 3,300 3,300	5,450 0 100 0 5,550 5,550	4,170 0 100 0 4,270 4,270	4,170 0 100 0 4,270 4,270	(1,280) (1,280)	4,300 0 100 0 4,400 4,400
MUNICIP 324 326 335 390 BOARD I	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials MUNICIPALITY DUES  RETREAT (51102) Speaker Expenses Contractual Services Meeting Expenses Supplies & Materials	3,219 0 0 3,219 3,219 3,219 0 0 0 80	2,214 0 0 2,214 2,214 2,214	3,300 0 0 3,300 3,300 3,300	5,450 0 100 5,550 5,550 0 0 0 5,550	0 33,290 4,170 0 100 0 4,270 4,270 0 0 500	0 33,290 4,170 0 100 0 4,270 4,270 0 0 500	(1,280) (1,280) 0	4,300 0 100 0 4,400 4,400 0 500
MUNICIP 324 326 335 390 BOARD I	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials MUNICIPALITY DUES  RETREAT (51102) Speaker Expenses Contractual Services Meeting Expenses	3,219 0 0 3,219 3,219 3,219	2,214 0 0 0 2,214 2,214 2,214	3,300 0 0 0 0 3,300 3,300	5,450 0 100 0 5,550 5,550	4,170 0 100 0 4,270 4,270 0 0 500	4,170 0 100 0 4,270 4,270 0 0 500	(1,280) (1,280)	4,300 0 100 0 4,400 4,400
MUNICIP 324 326 335 390 BOARD I	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials MUNICIPALITY DUES  RETREAT (51102) Speaker Expenses Contractual Services Meeting Expenses Supplies & Materials BOARD RETREAT	3,219 0 0 3,219 3,219 0 0 0 3,219 0 0 80 80	0 16,086 2,214 0 0 0 2,214 2,214 0 0 0	3,300 0 0 0 0 3,300 3,300 0 0 0	0 33,310 5,450 0 100 0 5,550 5,550 0 0 0 500 500	0 33,290 4,170 0 100 0 4,270 4,270 0 0 500 500	0 33,290 4,170 0 100 0 4,270 4,270 0 0 500 500	(20) (1,280) (1,280) 0 0	0 33,290 4,300 0 100 0 4,400 4,400 0 500 500
MUNICIP 324 326 335 390 BOARD I 288	Capital Outlay BOARD TRUSTEES  PALITY DUES (51109) Membership Dues Advertising Meeting Expenses Other Supplies - All Other Supplies & Materials MUNICIPALITY DUES  RETREAT (51102) Speaker Expenses Contractual Services Meeting Expenses Supplies & Materials BOARD RETREAT	3,219 0 0 3,219 3,219 3,219 0 0 0 80	2,214 0 0 2,214 2,214 2,214	3,300 0 0 3,300 3,300 3,300	5,450 0 100 5,550 5,550 0 0 0 5,550	0 33,290 4,170 0 100 0 4,270 4,270 0 500 500 500 45,610	0 33,290 4,170 0 100 0 4,270 4,270 0 0 500	(1,280) (1,280) 0	0 33,290 4,300 0 100 4,400 4,400 0 0 500

ACCOUNT # ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 AMENDED BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
GENERAL GOV'T COMMITTEES Personal Services/Wages-Fringe Benefits	2,668	151	3,015	3,765	3,745 Percent E	3,745 Budget Change	(20) -0.53%	3,750 <b>0.13</b> %
All Other Categories	196	191	190	285	285 Percent B	285 Budget Change	0 0.00%	300 <b>5.26%</b>
TOTAL GENERAL GOV'T COMMITTEES	2,864	342	3,205	4,050	4,030 Percent I	4,030 Budget Change	<u>(20)</u> -0.49%	4,050 0.50%

			(and 2016 F	INANCIAL	PLAN)				ľ
ACCOUNT #	. ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 AMENDED BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
GENERAL	GOVERNMENT COMMITTEES								7.2.31
		•							
	OF REVIEW (51160)	0							
157	Education/Training	0	0	0	25	25	25		25
	Personal Services	0	0	0	25	25	25	0	25
321	Publication Notices	87	98	100	125	125	125		130
335	Meeting Expenses	84	57	55	85	85	85		85
	Supplies & Materials	171	155	155	210	210	210	0	215
	BOARD OF REVIEW	171	155	155	235	235	235	0	240
FINANCE	COMMITTEE (51560)					8			
105	Salaries-Committee Members	1,160	0	960	1,440	1,440	1,440		1,440
136	Meeting Pay-Clerical	40	0	_0	0	0	0		. 0
151 152	Social Security Wisconsin Retirement	92	0	75	110	110	110		110
154	Health/Dental Insurance	2 0	0	0	0	0	0		0
155	Life Insurance	0	0	0	0	0	0		0 0
156	Worker's Comp. Ins.	3	0	5	5	5	5		5
167	Post Employment Health/Disability	1	0	0	0	Ö	0		ŏ
	Personal Services	1,298	0	1,040	1,555	1,555	1,555	0	1,555
240	055	•		di d					
310 311	Office Supplies Postage	0 25	0	0	10 40	10	10		10
335	Meeting Expenses	0	0	0	0	40 0	40 0		50 0
390	Other Supplies	0	35	35	0	0	0		0
	Supplies & Materials	25	35	35	50	50	50	0	60
	FINANCE COMMITTEE	1,323	35	1,075	1,605	1,605	1,605	0	1,615
PERSON	NEL COMMITTEE (51120)								
105	Salaries-Committee Members	1,080	0	1,440	1,440	1,440	1,440		1,440
136	Meeting Pay-Clerical	160	120	320	480	480	480		480
151	Social Security	95	9	135	147	150	150		150
152	Wisconsin Retirement	11	8	25	34	35	35		35
154 155	Health/Dental Insurance Life Insurance	19 0	13 0	50	100	80	80		80
156	Worker's Comp. Ins.	3	1	0 5	0 6	0	0		0
167	Post Employment Health/Disability	2	0	0	3	5 0	5 0		5 5
	Personal Services	1,370	151	1,975	2,210	2,190	2,190	(20)	2,195
	-	772		one					
310	Office Supplies	-0	1_	0	0	0	0	1	0
	Supplies & Materials	0_	1	0	0	0	0	0	0
	PERSONNEL COMMITTEE =	1,370	152	1,975	2,210	2,190	2,190	(20)	2,195
GENERAL	GOV'T COMMITTEES	2,864	342	3,205	4,050	4,030	4,030	(20)	4,050
	_					Percent E	Budget Change	-0.49%	0.50%

### GENERAL GOVERNMENT VILLAGE ADMINISTRATION

#### Goal/Responsibility:

The Village Administrator manages the overall programs & operations of the Village of Weston in a fiscally responsible manner under the direction of the seven member, elected Village Board. Program creation is based on fitness for use within the Village of Weston and implementation (operation) of such programs must have a minimal budget effect or offsetting revenue streams to maintain a stable property tax levy. Administrator duties include strategic planning, budget oversight, development of policies & procedures for Board consideration, staffing & training, and continuous improvement in day-to-day operations. The Administrator also serves as the Chief Economic Development Officer, Parliamentarian and chief grant writer for the Village.

**Budget Summary** 

	2013	2014	2015 PROPOSED	2016 FINANCIAL
Administrator	ACTUAL	ESTIMATE	BUDGET	PLAN
Personal Services	\$92,683	\$92,450	\$76,160	\$77,020
Contractual Services	12,129	11,750	11,750	11,750
Supplies & Materials	5,544	21,530	11,350	11,470
Capital Outlay	35	25	0	0
Totals	\$110,391	\$125,755	\$99,260	\$100,240

	2013	2014	2015	2016
	Positions	Positions	<b>Positions</b>	Positions
	(FTE)	(FTE)	(FTE)	(FTE)
Administrator	0.65	1.15	0.65	0.65

ACCOUNT	ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
ADMINISTRA Personal Ser	ATOR vices/Wages & Fringe Benet	92,683	59,484	92,450	90,090	76,160 Percent E	76,160 Budget Change	(13,930) -15.46%	77,020 1.13%
All Other Cat	<u>egories</u>	17,708	6,765	33,305	25,200	23,100 Percent E	23,100 Budget Change	(2,100) -8.33%	23,220 <b>0.52%</b>
TOTAL ADMI	NISTRATOR =	110,391	66,249	125,755	115,290	99,260 Percent E	99,260 Budget Change	(16,030) -13.90%	100,240

# VILLAGE OF WESTON 2015 OPERATING BUDGET REQUEST AND 2016 FINANCIAL PLAN SUPPLEMENTARY DETAIL SHEET FOR STAFFING AND SALARIES

Department/Office: Administrator	Budget: Administrator
Program:	Submitted by:
General Government	Daniel Guild

			STAFFIN	1G	SALARIES	& WAGES				
	2014		2015		2016					
POSITION TITLE	Curren Monthly Salary/ Hourly Rate	No.	Proposed B Monthly Salary/ Hourly Rate	No.	Financial Monthly Salary/ Hourly Rate	Plan No.	Approved Budget for 2014	Current Estimate for 2014	Proposed Budget for 2015	Financial Plan for 2016
FULL TIME Administrator (90%-Village, 5%-Water, 5%-Sewer)	\$7,083	1.00	<b>\$7,</b> 583	1.00	\$7,583	1.00	\$85,330	\$85,325	\$91,350	\$91,350
Admin. Assistant	15.00/Hr.	0.50	*	-		,	12,350	16,660	-	-
Subtotal		1.50		1.00		1.00	97,680	101,985	91,350	91,350
						¥			8	
5	a		·	u.	a				ē	
Subtotal before Wage Distribution to Utility & TIF Funds	2	1.50		1.00		1.00	97,680	101,985	91,350	91,350
Less: Wages to Water/ Sewer Utility Funds		-0.10		-0.10	2	-0.10	-8,530	-8,530	-9,136	-9,136
Less: Wages to TIF Funds		-0.25	æ	-0.25		-0.25	-21,330	-21,330	-22,837	-22,837
TOTAL	XXX	1.15	XXX	0.65	XXX	0.65	\$67,820	\$72,125	\$59,377	\$59,377

ACCOUNT #	ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
		AOTOAL	(41 10/01/14)	LOTIMATE				OTIANOL	
ADMINIST									
and the second second second second second	ONS (51410)	54.044	00.005	55 405	55 470	50.077	50.077		
101 120	Salaries - Regular Hourly Wages	54,311 0	30,065 15,808	55,465 15,660	55,470 12,350	59,377 0	59,377 0		59,377
125	Temporary Wages	21,220	213	0	12,330	0	0		0
139	Bonus/Incentive Pay	0	1,000	1,000	ő	ő	ŏ		0
151	Social Security	5,534	3,530	5,518	5,186	4,542	4,542		4,542
152	Wisconsin Retirement	4,171	3,303	5,049	4,745	4,038	4,038		4,038
154	Health/Dental Insurance	7,904	4,972	8,534	12,166	8,513	8,513		9,006
155	Life Insurance	44	40	62	61	60	60		60
156	Worker's Comp. Ins.	199	83	217	218	160	160		166
157	Education/Training	0	330	1,000	0	0	0		0
164	Employee Health Tests	0	0	0	25	25	25		25
167	Post Employee Health/Disability	330	0	0	424	0	0		371
171	Moving Allowance	0	0	0	0	0	0		0
172 199	Employee Awards Less: Recycling Wages/Fringes	(1,030)	140 0	1,000 (1,055)	500	500	500		500
199			-	Section 1 to the section of the sect	(1,055)	(1,055)	(1,055)		(1,065)
	Personal Services	92,683	59,484	92,450	90,090	76,160	76,160	(13,930)	77,020
225	Telephone	1,331	909	1,750	1,400	1,750	1,750		1,750
241	Repairs/MaintMotor Vehicles	35	0	0	500	0	0		0
249	Sundry Repairs	0	0	0	0	0	0		0
290	Outside Contracted Services	10,763	0	10,000	12,000	10,000	10,000		10,000
	Contractual Services	12,129	909	11,750	13,900	11,750	11,750	(2,150)	11,750
310	Office Supplies	461	489	600	350	500	500		500
311	Postage	0	0	50	50	50	50		50
312	Outside Printing	0	314	500	100	500	500		500
314	Small Equipment	164	457	500	200	500	500		500
322	Subscriptions-News/Periodicals	1,152	920	1,000	500	1,000	1,000		1,000
324 325	Membership Dues	1,227 615	1,293 674	2,500	2,200	2,500	2,500		2,500
325	Conferences/Regis. Fees Advertising	015	0	1,000 0	600 0	1,000 0	1,000 0		1,000 0
334	Commercial Travel Expenses	156	306	1,440	700	1,500	1,500		1,560
335	Meeting Expenses	555	270	700	750	1,000	1,000		1,000
336	Lodging	381	90	1,000	1,000	1,000	1,000		1,000
351	Maint. Supplies-Gasoline	558	334	1,440	1,400	1,500	1,500		1,560
352	Maint. Supplies-Motor Vehicles	275	184	500	300	0	0		0
390	Other Supplies/Expenses	0	0	300	0	300	300		300
	Supplies & Materials	5,544	5,331	11,530	8,150	11,350	11,350	3,200	11,470
809	Capital Equip Computer Equip	35	25	25	0	0	0		0
	Capital Outlay	35	25	25	0	0	0	0	0
	OPERATIONS -	110.391	65.749	115.755	112.140	99.260	99.260	(12.880)	
	OPERATIONS	110,391	65,749	115,755	112,140	99,260	99,260	(12,880)	100,240
\//\.\.	NEWOLETTED (54445)								
VILLAGE 311	NEWSLETTER (51415) Postage	0	500	4.000	4.050			- Dalati ! : :	2015
312	Outside Printing	0	0	4,000 6,000	1,350 1,800	IVIO	ved to Taxpaye	r Relations in a	2015
012	Supplies & Materials	0	500	10,000	3,150	0	0	(3,150)	0
	VILLAGE NEWSLETTER	0	500	10,000	3,150	0	0	(3,150)	0
ADMINIST	·FATOR	110 201	66 240	125 755	115 200	00.260	00.260		
ADMINIO I	TATOR =	110,391	66,249	125,755	115,290	99,260 Percent	99,260 Budget Change	-13.90%	100,240 0.99%
						, crocill	- seget ondrige	10.0070	1 0.0070

### GENERAL GOVERNMENT CLERK'S OFFICE

#### Goal/Responsibility:

- The Village Clerk administers licensing for businesses in the Village making sure all businesses comply with State regulations and Village ordinances. The clerks office organizes all voter registration and elections for the citizens and is responsible for tallying results and reporting to the appropriate agencies.
- The Clerk's office also performs the Human Resource function for the Village. Payroll is processed every two weeks for regular employees and once a month for the paid on call public safety employees. The Clerk also manages employee retirement, medical, dental, and life insurance programs.

#### **Budget Summary**

			2015	2016
	2013	2014	PROPOSED	FINANCIAL
Clerk/Personnel/Elections	ACTUAL	ESTIMATE	BUDGET	PLAN
Personal Services	\$156,589	\$149,045	\$149,915	\$163,895
Contractual Services	2,496	4,925	30,325	5,425
Supplies & Materials	5,458	7,830	9,850	12,800
Capital Outlay	0	0	9,000	0
Totals	\$164,543	\$161,800	\$199,090	\$182,120

	2013	2014	2015	2016
	Positions	Positions	Positions	Positions
	(FTE)	(FTE)	(FTE)	(FTE)
Clerk's office	2.40	2.37	2.46	2.46

ACCOUNT # ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 2015 DEPT. PROPOSED REQUEST BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
CLERK'S OFFICE / Personal Services/Wages-Fringe Benefits	150,184	86,303	135,355	118,740	141,415 141,415 Percent Budget Change	22,675 <b>19.10%</b>	135,555 <b>-4.14%</b>
All Other Categories + Education/Training	6,819	4,666	5,385	10,965	10,425 10,425 Percent Budget Change	(540) <b>-4.92%</b>	10,650 <b>2.16%</b>
TOTAL CLERK'S OFFICE	157,003	90,969	140,740	129,705	151,840 151,840 Percent Budget Change	22,135 17.07%	146,205 -3.71%
HUMAN RESOURCES / ELECTIONS Personal Services/Wages-Fringe Benefits	6,335	3,173	13,590	33,835	8,300 8,300 Percent Budget Change	(25,535) <b>-75.47%</b>	28,140 <b>239.04%</b>
All Other Categories + Education/Training	1,205	3,969	7,470	8,780	38,950 38,950 Percent Budget Change	30,170 <b>343.62%</b>	7,775 -80.04%
TOTAL HUMAN RESOURCES / ELECTIONS	7,540	7,142	21,060	42,615	47,250 47,250 Percent Budget Change	4,635 10.88%	35,915 -23.99%
COMBINED - GRAND TOTALS Personal Services/Wages-Fringe Benefits	156,519	89,476	148,945	152,575	149,715 149,715  Percent Budget Change	(2,860) <b>-1.87%</b>	163,695 <b>9.34%</b>
All Other Categories + Education/Training	8,024	8,635	12,855	19,745	49,375 49,375 Percent Budget Change	29,630 <b>150.06%</b>	18,425 <b>-62.68%</b>
COMBINED - GRAND TOTALS	164,543	98,111	161,800	172,320	199,090 199,090 Percent Budget Change	26,770 15.54%	182,120 -8.52%

## VILLAGE OF WESTON 2015 OPERATING BUDGET REQUEST AND 2016 FINANCIAL PLAN SUPPLEMENTARY DETAIL SHEET FOR STAFFING AND SALARIES

Department/Office: Clerk's Office/ Human Resources	Budget: Clerk's Office/Elections
Program:	Submitted by:
General Government	Sherry Weinkauf

			STAFFIN	G			SALARIES & WAGES					
	2014 Current		2015 Proposed Bu	ıdget	2016 Financial P	lan						
POSITION TITLE	Monthly Salary/ Hourly Rate	No.	Monthly Salary/ Hourly Rate	No.	Monthly Salary/ Hourly Rate	No.	Approved Budget for 2014	Current Estimate for 2014	Proposed Budget for 2015	Financial Plan for 2016		
<u>FULL TIME</u> Village Clerk/Human Resource Director	\$4,940	1.00	\$4,940	1.00	\$4,940	1.00	\$58,090	\$59,508	\$59,508	\$59,508		
Admin Specialist (Shared with Comm Devel & Utilities)	18.50/Hr.	0.06	 1	-		- 78	5,400	2,313	0	0		
Admin Specialist	15.77/Hr.	0.94	15.77/Hr.	0.94	15.77/Hr.	0.94	30,045	32,035	31,035	31,035		
Utility Clerk (Shared with Utilities)	20.85/Hr.	0.01					460	292	0	0		
Communications Specialist (Shared with Com Dev. & Administrator)	15.00/Hr.	-		-			1,545	0	0	0		
Admin Specialist (Utilities & Bldg. Insp.)	15.77/Hr.	0.46	15.77/Hr.	0.62	15.77/Hr.	0.62	7,890	16,139	20,343	20,343		
Clerk (for Dec Feb.) (Shared with Finance, Parks, & Streets)	20.28/Hr.	0.05	20.28/Hr.	0.05	20.28/Hr.	0.05	2,660	1,947	1,947	1,947		
Subtotal		2.52		2.61		2.61	106,090	112,234	112,833	112,833		
OTHER <u>COMPENSATION</u>									40			
None					a		0	0	0	0		
TEMPORARY Financial Assistant	15.87/Hr.	14	15.87/Hr.		15.87/Hr.	-	0	635	0	1,270		
Election Poll Workers (2014: 4 elections) (2015: 2 elections) (2016: 4 elections)				e			12,940	6,000	4,500	15,000		
Less: Admin. Wages to 3 Utility Funds		-0.15		-0.15		-0.15	-8,715	-8,926	-8,926	-8,926		
TOTAL	xxx	2.37	xxx	2.46	xxx	2.46	\$110,315	\$109,943	\$108,407	\$120,177		

ACCOUNT		2013	2014 Y-T-D	2014	2014	2015 DEPT.	2015 PROPOSED	2015 BUDGET	2016 FINANCIAL
#	ACCOUNT DESCRIPTION	ACTUAL	(at 10/31/14)	ESTIMATE	BUDGET	REQUEST	BUDGET	CHANGE	PLAN
	OFFICE / HUMAN RESOURCES								
	OFFICE (51420)	£7.000	24 020	50 500	40.000	50 500	50 500	Î	50 500
110 120	Salaries Hourly Wages	57,868 52,448	31,236 28,956	50,582 47,336	49,380	50,582	50,582 52,300		50,582
120	Overtime Wages	0 0	26,936	47,330	35,200 0	52,300 0	52,300		46,702 0
125	Temporary Wages	0	867	0	0	0	0		0
126	Temporary Wages - Overtime	ŏ	0	0	ŏ	0	Ö		0
136	Meeting Pay - Clerical	128	40	Ô	ő	Õ	Ö		Ö
139	Bonus/Incentive pay	0	2,000	2,000	Ŏ	Ö	Ō		Ö
151	Social Security	8.084	4,451	7.644	6,470	7,871	7.871		7,443
152	Wisconsin Retirement	7,362	4,366	6,994	5,921	6,996	6,996		6,615
154	Health/Dental Insurance	24,218	14,076	21,805	22,298	24,691	24,691		24,656
155	Life Insurance	170	110	173	146	178	178		168
156	Worker's Comp. Ins.	291	166	301	276	277	277		271
157	Education/Training	70	0	100	200	200	200		200
164	Employee Health Tests	0	0	0	0	0	0		0
167	Post Employee Health/Disability	1,319	0	0	529	0	0		608
199	Less: Recycling Wages/Fringes	(1,704)	0	(1,480)	(1,480)	(1,480)	(1,480)		(1,490)
	Personal Services	150,254	86,303	135,455	118,940	141,615	141,615	22,675	135,755
	i craonar oct vices	100,204		100,400	110,040	141,013	141,010		
225	Telephone	39	0	25	50	25	25		25
290	Outside Contracted Services	2,457	2,415	2,480	2,350	2,700	2,700		2,750
290	- background checks	2,457	2,413	2,400	2,350	2,700	2,700		2,750
	Contractual Services	2,496	2,415	2,505	2,400	2,725	2,725	325	2,775
310	Office Supplies	221	328	375	250	450	450		450
311	Postage	207	160	225	225	250	250		275
312	Outside Printing	30	209	225	40	0	0		0
314	Small Equipment	0	0	0	0	0	0		0
321	Publication Notices	1,364	658	1,000	3,000	2,000	2,000		2,050
324	Membership Dues	275	245	245	300	350	350		350
325	Conferences/Regis. Fees	824	639	650	2,050	2,050	2,050		2,050
334	Commercial Travel Expenses	51	0	0	200	0	0		0
335	Meeting Expense	0	12	60	0	100	100		100
336	Lodging	1,224	0	0	2,300	2,300	2,300		2,400
351	Repairs/Maint/Gasoline	57	0	0	0	. 0	0		0
	Supplies & Materials	4,253	2,251	2,780	8,365	7,500	7,500	(865)	7,675
	50.70	***************************************				-	-		
	CLERK'S OFFICE	157,003	90,969	140,740	129,705	151,840	151,840	22,135	146,205
								30 T	

CCOUNT #	ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCI PLAN
	IEL / HUMAN RESOURCES (51430)								
156	Worker's Comp. Ins.	0	0	0	0	0	0		
156	Worker's Comp. Insother depts.	0	0	0	0	0	0		
157	Education & Training	0	0	50	150	150	150		1
158	Unemployment Compnew fee passed on by state	0	0	1,500	1,500	1,500	1,500		1,5
163	Cafeteria Plan/Employee Benefits	1,049	562_	700	1,200	800	800		8
	Personal Services	1,049	562	2,250	2,850	2,450	2,450	(400)	2,4
212	Legal Fees	0	0	0	0	0	0		
225	Telephone	0	0	0	0	0	0		
290	Purchased Services	0	0	0	0	25,000	25,000		
	-County Personnel Training Program	for Managers			9				
	Contractual Services	0	0	0	0	25,000	25,000	25,000	
323	Subscriptions-Tax/Law/Other	24	0	50	50	50	50		
324	Membership Dues/HR Consulting	0	0	0	0	0	0_		
	Supplies & Materials	24	0	50	50_	50	50	0	
	PERSONNEL / HUMAN RES.	1,073	562	2,300	2,900	27,500	27,500	24,600	2,
120	Hourly Wages	1,468	761	3,390	12,795	1,025	1,025		U,
120 122		1,100	0	0,000	0	0	0		υ,
122 125	Overtime Wages Temporary Wages-Regular	0 3,356	0 1,565	0 6,635	0 12,940	0 4,500	0 4,500		6, 16,
122 125 151	Overtime Wages Temporary Wages-Regular Social Security	0 3,356 113	0 1,565 55	0 6,635 308	0 12,940 979	0 4,500 79	0 4,500 79		16,
122 125 151 152	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement	0 3,356 113 98	0 1,565 55 53	0 6,635 308 237	0 12,940 979 896	0 4,500 79 70	0 4,500 79 70		16,
122 125 151 152 154	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance	0 3,356 113 98 214	0 1,565 55 53 152	0 6,635 308 237 737	0 12,940 979 896 3,189	0 4,500 79 70 159	0 4,500 79 70 159		16,
122 125 151 152 154 155	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance	0 3,356 113 98 214 2	0 1,565 55 53 152 1	0 6,635 308 237 737 3	0 12,940 979 896 3,189 22	0 4,500 79 70 159	0 4,500 79 70 159		16,
122 125 151 152 154 155 156	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins.	0 3,356 113 98 214 2 13	0 1,565 55 53 152 1	0 6,635 308 237 737 3	0 12,940 979 896 3,189 22 84	0 4,500 79 70 159 2 15	0 4,500 79 70 159 2 15	a	16,
122 125 151 152 154 155	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance	0 3,356 113 98 214 2	0 1,565 55 53 152 1	0 6,635 308 237 737 3	0 12,940 979 896 3,189 22	0 4,500 79 70 159	0 4,500 79 70 159	(25,135)	16,
122 125 151 152 154 155 156 167	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services	0 3,356 113 98 214 2 13 22 5,286	0 1,565 55 53 152 1 24 0 2,611	0 6,635 308 237 737 3 30 0	0 12,940 979 896 3,189 22 84 80 30,985	0 4,500 79 70 159 2 15 0 5,850	0 4,500 79 70 159 2 15 0 5,850	(25,135)	16, 1, 
122 125 151 152 154 155 156	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability	0 3,356 113 98 214 2 13	0 1,565 55 53 152 1 24	0 6,635 308 237 737 3 30	0 12,940 979 896 3,189 22 84 80	0 4,500 79 70 159 2 15	0 4,500 79 70 159 2 15	(25,135)	16, 1, 
122 125 151 152 154 155 156 167	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services	0 3,356 113 98 214 2 13 22 5,286	0 1,565 55 53 152 1 24 0 <b>2,611</b>	0 6,635 308 237 737 3 30 0 11,340	0 12,940 979 896 3,189 22 84 80 30,985	0 4,500 79 70 159 2 15 0 5,850	0 4,500 79 70 159 2 15 0 5,850		16, 1, 25, 2, 2,
122 125 151 152 154 155 156 167 242	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies	0 3,356 113 98 214 2 13 22 5,286	0 1,565 55 53 152 1 24 0 <b>2,611</b> 2,420 <b>2,420</b>	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420	0 12,940 979 896 3,189 22 84 80 30,985 2,600 2,600	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600		16, 1, 25, 2, 2, 2,
122 125 151 152 154 155 156 167 242	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies Postage	0 3,356 113 98 214 2 13 22 5,286 0 0	0 1,565 55 53 152 1 24 0 <b>2,611</b>	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420 2,000 1,500	0 12,940 979 896 3,189 22 84 80 30,985 2,600 2,600 2,000 2,300	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500	0 4,500 79 70 159 2 15 0 5,850  2,600 2,600 1,000 500		16, 1, 25, 2 2, 1,
122 125 151 152 154 155 156 167 242 310 311 312	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies Postage Outside Printing	0 3,356 113 98 214 2 13 22 5,286	0 1,565 55 53 152 1 24 0 <b>2,611</b> 2,420 <b>2,420</b>	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420	0 12,940 979 896 3,189 22 84 80 30,985 2,600 2,600	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600		16, 1, 25, 2, 2, 1,
122 125 151 152 154 155 156 167 242	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies Postage	0 3,356 113 98 214 2 13 22 5,286  0 0 517 149 335	0 1,565 55 53 152 1 24 0 <b>2,611</b> 2,420 <b>2,420</b> 828 155 279	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420 2,000 1,500 800	0 12,940 979 896 3,189 22 84 80 30,985 2,600 2,600 2,300 1,120	0 4,500 79 70 159 2 15 0 5,850  2,600 2,600 1,000 500 500	0 4,500 79 70 159 2 15 0 5,850  2,600 2,600 1,000 500 500		16, 1, 25, 2, 2, 1,
122 125 151 152 154 155 156 167 242 310 311 312 314	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies Postage Outside Printing Small Equipment	0 3,356 113 98 214 2 13 22 5,286 0 0 0 517 149 335 0	0 1,565 55 53 152 1 24 0 <b>2,611</b> 2,420 <b>2,420</b> <b>2,420</b> 828 155 279 93	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420 2,000 1,500 800 100	0 12,940 979 896 3,189 22 84 80 30,985 2,600 2,600 2,300 1,120 0	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500 500	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500 500 0		16, 1, 25, 2, 2, 1,
122 125 151 152 154 155 156 167 242 310 311 312 314 321	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies Postage Outside Printing Small Equipment Publication Notices Supplies & Materials	0 3,356 113 98 214 2 13 22 5,286 0 0 0 180 1,181	0 1,565 55 53 152 1 24 0 2,611 2,420 2,420 2,420 828 155 279 93 194 1,549	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420 2,420 1,500 800 100 600 5,000	0 12,940 979 896 3,189 22 84 80 30,985 2,600 2,600 2,300 1,120 0 710 6,130	1,000 5,00 5,00 2,300	1,000 5,00 5,00 2,300	0	16,
122 125 151 152 154 155 156 167 242 310 311 312 314	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies Postage Outside Printing Small Equipment Publication Notices Supplies & Materials  Capital Equipment - Voting Booths	0 3,356 113 98 214 2 13 22 5,286  0 0 517 149 335 0 180 1,181	0 1,565 55 53 152 1 24 0 2,611 2,420 2,420 828 155 279 93 194 1,549	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420 2,000 1,500 800 100 600 5,000	0 12,940 979 896 3,189 22 84 80 30,985  2,600 2,600 2,300 1,120 0 710 6,130	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500 500 0 300 2,300	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500 500 0 300 2,300	(3,830)	16, 1, 25, 2, 2, 1,
122 125 151 152 154 155 156 167 242 310 311 312 314 321	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies Postage Outside Printing Small Equipment Publication Notices Supplies & Materials	0 3,356 113 98 214 2 13 22 5,286 0 0 0 180 1,181	0 1,565 55 53 152 1 24 0 2,611 2,420 2,420 2,420 828 155 279 93 194 1,549	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420 2,420 1,500 800 100 600 5,000	0 12,940 979 896 3,189 22 84 80 30,985 2,600 2,600 2,300 1,120 0 710 6,130	1,000 5,00 5,00 2,300	1,000 5,00 5,00 2,300	0	25, 2, 2,
122 125 151 152 154 155 156 167 242 310 311 312 314 321	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies Postage Outside Printing Small Equipment Publication Notices Supplies & Materials  Capital Equipment - Voting Booths	0 3,356 113 98 214 2 13 22 5,286  0 0 517 149 335 0 180 1,181	0 1,565 55 53 152 1 24 0 2,611 2,420 2,420 828 155 279 93 194 1,549	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420 2,000 1,500 800 100 600 5,000	0 12,940 979 896 3,189 22 84 80 30,985  2,600 2,600 2,300 1,120 0 710 6,130	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500 500 0 300 2,300	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500 500 0 300 2,300	(3,830)	25, 22, 1, 5
122 125 151 152 154 155 156 167 242 310 311 312 314 321	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies Postage Outside Printing Small Equipment Publication Notices Supplies & Materials  Capital Equipment - Voting Booths Capital Outlay  ELECTIONS	0 3,356 113 98 214 2 13 22 5,286  0 0 517 149 335 0 180 1,181	0 1,565 55 53 152 1 24 0 2,611 2,420 2,420 828 155 279 93 194 1,549	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420 2,000 1,500 800 100 600 5,000	0 12,940 979 896 3,189 22 84 80 30,985  2,600 2,600 2,300 1,120 0 710 6,130	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500 500 0 300 2,300 9,000	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500 500 0 300 2,300 9,000	(3,830)	16, 1, 25, 2, 2, 1,
122 125 151 152 154 155 156 167 242 310 311 312 314 321 819	Overtime Wages Temporary Wages-Regular Social Security Wisconsin Retirement Health/Dental Insurance Life Insurance Worker's Comp. Ins. Post Employee Health/Disability Personal Services  Repairs/MaintMach./Equipment Contractual Services  Office Supplies Postage Outside Printing Small Equipment Publication Notices Supplies & Materials  Capital Equipment - Voting Booths Capital Outlay	0 3,356 113 98 214 2 13 22 5,286  0 0 517 149 335 0 180 1,181	0 1,565 55 53 152 1 24 0 2,611 2,420 2,420 828 155 279 93 194 1,549	0 6,635 308 237 737 3 30 0 11,340 2,420 2,420 2,000 1,500 800 100 600 5,000	0 12,940 979 896 3,189 22 84 80 30,985  2,600 2,600 2,300 1,120 0 710 6,130	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500 500 0 300 2,300 9,000	0 4,500 79 70 159 2 15 0 5,850 2,600 2,600 1,000 500 500 0 300 2,300 9,000	(3,830)	25, 22, 1, 5

### GENERAL GOVERNMENT FINANCE

#### Goal/Responsibility:

- -The Finance Director has control over the Village fiscal operations. The Finance Department maintains the financial systems for all Village funds. The Department prepares various Village budgets, including operating and 5-year capital improvements program budgets. Reports are handed out to the Village Board and Finance Committee every month so they know where the Village is from a budget status perspective and a financial position.
- When the Village needs to borrow money, the Finance Department works with the financial advisor and sees the process through. At year-end, the Department works and directs the independent audit process and submits the necessary reports to the State agencies.
- In the months of December and January, the Department is responsible for the collection of the local property taxes. The Department works with various banks and ensures that all money is collected and properly invested until it distributes the funds to the various taxing jurisdictions.

#### **Budget Summary**

Finance	2013 ACTUAL	2014 ESTIMATE	2015 PROPOSED BUDGET	2016 FINANCIAL PLAN
Personal Services	\$ 141,343	\$ 137,800	\$ 132,850	\$ 134,190
Contractual Services	8,879	8,895	9,220	9,220
Supplies & Materials	10,800	10,785	14,210	13,810
Capital Outlay	0	0	0	0
Totals	\$ 161,022	\$ 157,480	\$ 156,280	\$ 157,220

Risk Management	2013 ACTUAL		E!	2014 STIMATE	1000	2015 COPOSED SUDGET	2016 FINANCIAL PLAN	
Personal Services	\$	830	\$	850	\$	870	\$	890
Contractual Services		55,479		66,110		72,480		78,980
Totals	\$	56,309	\$	66,960	\$	73,350	\$	79,870

	2013	2014	2015	2016
	<b>Positions</b>	Positions	Positions	Positions
	(FTE)	(FTE)	(FTE)	(FTE)
508	2.18	1.49	1.40	1.40

Finance

ACCOUNT	ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
	ADMINISTRATION/AUDIT/TAX Services/Wages-Fringe Benefits	141,343	<b>ION</b> 82,197	137,800	130,415	132,850 132,850 Percent Budget Change		2,435 1.87%	134,190 1.01%
All Other (	Categories	19,679	8,826	19,680	23,005	23,430 Percent	23,430 Budget Change	425 <b>1.85%</b>	23,030 -1.71%
TOTAL FIR	NANCE ADMIN./AUDIT/TAX COLL.	161,022	91,023	157,480	153,420	156,280 Percent	156,280 Budget Change	2,860 1.86%	157,220 0. <b>60</b> %
	NAGEMENT Services/Wages-Fringe Benefits	830	0	850	870	870 Percent	870 Budget Change	0 0.00%	890 <b>0.00</b> %
All Other (	<u>Categories</u>	55,479	76,577	66,110	66,580	72,480 Percent	72,480 Budget Change	5,900 <b>8.86%</b>	78,980 <b>8.97%</b>
TOTAL RI	SK MANAGEMENT	56,309	76,577	66,960	67,450	73,350 Percent	73,350 Budget Change	5,900 8.75%	79,870 8.89%
								<b>14 - 17 - 17 - 17 - 17 - 17 - 17 - 17 - </b>	19
10001	ED - GRAND TOTALS Services/Wages-Fringe Benefits	142,173	82,197	138,650	131,285	133,720 Percent	133,720 Budget Change	2,435 <b>1.85</b> %	135,080 <b>1.02</b> %
All Other	<u>Categories</u>	75,158	85,403	85,790	89,585	95,910 Percent	95,910 Budget Change	6,325 <b>7.06%</b>	102,010 6.36%
COMBINE	D - GRAND TOTALS	217,331	167,600	224,440	220,870	229,630 Percent	229,630 Budget Change	8,760 3.97%	237,090 3.25%

## VILLAGE OF WESTON 2015 OPERATING BUDGET REQUEST AND 2016 FINANCIAL PLAN SUPPLEMENTARY DETAIL SHEET FOR STAFFING AND SALARIES

Department/Office:	Budget:
Finance	Finance/Tax Collection
	Submitted by: John Jacobs

			STAFFIN	G			SALARIES & WAGES					
	2014 Current		2015 Proposed Bu	udget	2016 Financial F	lan						
POSITION TITLE	Monthly Salary/ Hourly Rate	No.	Monthly Salary/ Hourly Rate	No.	Monthly Salary/ Hourly Rate	No.	Approved Budget for 2014	Current Estimate for 2014	Proposed Budget for 2015	Financial Plan for 2016		
FULL TIME Finance Director/ Treasurer (70%-Village, 15%-Water, 15%-Sewer)	\$7,503	1.00	\$ <b>7</b> ,503	1.00	\$7,503	1.00	\$90,390	\$90,390	\$90,390	\$90,390		
Deputy Finance Director (70%-Village, 15%-Water, 15%-Sewer)	4,680	1.00	4,680	1.00	4,680	1.00	55,380	56,376	56,376	56,376		
Admin Specialist (Shared with Clerk's Office)	15.77/Hr.	0.20	15.77/Hr.	0.11	15.77/Hr.	0.11	5,010	6,915	3,469	3,469		
Clerk (for Dec Feb.) (Shared with Clerk's Office, Streets, & Parks)	20.28/Hr.	0.09	20.28/Hr.	0.09	20.28/Hr.	0.09	3,605	3,650	3,650	3,650		
	5		1					ч				
Subtotal		2.29		2.20		2.20	154,385	157,331	153,885	153,885		
TEMPOARY	œ.						-					
Accounting Assistant	15.87/Hr.	-	15.87/Hr.	-	15.87/Hr.	0.00	13,205	13,204	13,204	13,204		
Subtotal before Wage Distribution to Utility & TIF Funds		2.29	ε.	2.20		2.20	167,590	170,535	167,089	167,089		
			n 2						8			
<u>Less:</u> Wages to Water & Sewer Utility Funds		-0.60		0.60		0.60	40 700	44.000	44.000	44.000		
Wages to TIF Funds		-0.20		-0.60 -0.20		-0.60 -0.20	100000000000000000000000000000000000000					
TOTAL	XXX	1.49	XXX	1.40	XXX	1.40	\$109,280	\$111,831	\$108,381	\$108,381		

ACCOUNT	ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
FINANCI	=								
	- EADMINISTRATION (51520)								
110	Salaries	92,930	50,011	88,062	87,460	88,058	88,058		88,058
120	Hourly Wages	20,168	9,828	3,154	14,190	0	0		0
122	Overtime Wages	0	0	0	0	0	0		0
125	Temporary Wages	0	1,293	13,204	7.770	13,204	13,204		13,204
151 152	Social Security Wisconsin Retirement	8,504 6,902	4,468 3,698	7,988 6,385	7,776 6,191	7,746 5,988	7,746 5,988		7,746 5,988
154	Health/Dental Insurance	4,530	7,236	11,825	6,296	11,010	11,010		11,629
155	Life Insurance	203	87	158	151	152	152		152
156	Worker's Comp. Ins.	298	155	314	333	272	272		283
164	Employee Health Tests	0	0	50	50	50	50		50
167	Post Employment Health/Disability	790	0	0	553	0	0		550
199	Less: Recycling Wages/Fringes	(3,416)	0	(3,720)	(3,720)	(3,720)	(3,720)		(3,720)
	Personal Services	130,909	76,776	127,420	119,280	122,760	122,760	3,480	123,940_
225	Telephone	44	0	60	70	70	70		70
242	Repairs/Maint Office Equipment	0	0	0	0	0	0		0
	Contractual Services	44	0	60	70	70	70	0	70
310	Office Supplies	1,197	708	1,000	1,100	1,100	1,100		1,100
311	Postage	76	53	100	120	120	120		120
312	Outside Printing	473	396	500	500	500	500		500
314	Small Equipment	99	443	450	100	500	500		100
317 322	Bank Service Charges Subscriptions-Newspapers/Periodica	79 0	44 0	100	100 0	100 0	100 0		100
323	Books & Periodicals	0	0	0	100	100	100		0 100
324	Membership Dues	410	430	430	450	450	450		450
325	Conferences/Regis. Fees	1,085	490	700	1,400	1,400	1,400		1,400
334	Commercial Travel Expenses	479	397	480	600	600	600		600
335	Meeting Expenses	10	0	0	0	0	0		0
336	Lodging	1,151	473	475	1,800	1,800	1,800		1,800
351	Repair/Maint Supplies - Gasoline	0	. 0	100	300	300	300		300
398	Cash Over or Short	0	0	0	0	0	0		0
	Supplies & Materials	5,059	3,434	4,335	6,570	6,970	6,970	400	6,570
809	Capital Equip-Computer Equip	0	0	0	0	0	0		0
810	Misc. Equipment Outlay	0	0	0	0	0	0		0
	Capital Outlay	0	0	0	0	0	0	0	0
	FINANCE ADMINISTRATION	136,012	80,210	131,815	125,920	129,800	129,800	3,880	130,580
FINANCI	AL AUDIT / BUDGET EXPS. (51521)								
213	Auditing Fees-Regular Audit	8,400	3,725	8,400	8,700	8,700	8,700		8,700
290	Purchased Services	435	435	435	450	450	450		450
	Contractual Services	8,835	4,160	8,835	9,150	9,150	9,150	0	9,150
310	Office Supplies	4	0	0	50	50	50		50
311	Postage	0	Ō	Ö	40	40	40		40
312	Outside Printing	0	0	0	150	150	150		150
314	Small Equipment	0	0	0	0	0	0		0
321	Publication Notices	737	0	1,000	1,000	1,000	1,000		1,000
324	Membership Dues - GASB	0	0	0	0	0	0		0
	Supplies & Materials	741	0	1,000	1,240	1,240	1,240	0	1,240
	FIN. AUDIT / BUDGET EXPS.	9,576	4,160	9,835	10,390	10,390	10,390	0	10,390

CCOUNT #	ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAI PLAN
,		AUTUAL	(41 10/01/14)	LOTHINATE	BODGET	KEQUEST	BODGET	CHANGE	FLAN
120	<u>-LECTION (51522)</u> Hourly Wages	7.008	3,714	7,411	7,630	7,119	7,119		7,119
122	Overtime Wages	36	0,714	7,411	7,030	7,119	7,119		7,113
125	Temporary Wages	935	333	ő	ő	ő	ő		
151	Social Security	588	296	566	584	544	544		54
152	Wisconsin Retirement	473	279	519	534	484	484		48
154	Health/Dental Insurance	1,095	597	1,853	2,301	1,912	1,912		2,02
155	Life Insurance	11	5	9	13	1,312	1,912		2,02
156	Worker's Comp. Ins.	199	197	22	25	19	19		2
167	Post Employment Health/Disability	89	0	0	48	0	0		4
	Personal Services	10,434	5,421	10,380	11,135	10,090	10,090	(1,045)	10,25
200	Durchased Condess								
290	Purchased Services	0	<u>0</u>	<u>0</u>	0	0	0		-
	Contractual Services				0		0	0	
310	Office Supplies	0	0	150	175	200	200		20
311	Postage	3,530	918	3,700	4,000	4,000	4,000		4,00
312	Outside Printing	1,130	315	1,600	1,800	1,800	1,800		1,80
314	Small Equipment	0	0	0	0	0	0		
322	Other Supplies - all other	0	0	0	0	0	0		
332	Employee Auto Reimbursement	0	0	0	0	0	0		
391	Other Supplies	340	0	0	0	0	0		
398	Cash Over & Short	0	(1)	0	0	0	0		
	Supplies & Materials	5,000	1,232	5,450	5,975	6,000	6,000	25	6,00
810	Misc. Equipment Outlay	0	0	0	0	0	0		
813	Office Equipment Outlay	Ö	Ö	ő	0	Ö	0		
0.0	Capital Outlay	0	0	0	0	0	0	0	-
				U	U		U	U	
			-						
	TAX COLLECTION	15,434	6,653	15,830	17,110	16,090	16,090	(1,020)	1(
	TAX COLLECTION  NAGEMENT / INSURANCE (51540)	15,434						(1,020)	
<u>SK MA</u> 156	NAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk	<b>15,434</b>	0	850	870	870	870		8
	TAX COLLECTION  NAGEMENT / INSURANCE (51540)	15,434						(1,020)	8
	NAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk	<b>15,434</b>	0	850	870	870	870		8 8
156	NAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings	830 830 830	0 0 26,448	850 850 16,500	870 870 16,500	870 870 18,000	870 870 18,000		88
156 511 512	NAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings Insurance-Vehicles/Equipment	830 830 8,324 16,693	0 0 26,448 17,527	850 850 16,500 17,000	870 870 16,500 17,500	870 870 18,000 18,500	870 870 18,000 18,500		
511 512 513	NAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings	830 830 8,324 16,693 26,447	0 0 26,448 17,527 29,246	850 850 16,500 17,000 29,250	870 870 16,500 17,500 27,800	870 870 18,000 18,500 32,200	870 870 18,000 18,500 32,200		8 
511 512 513 515	NAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings Insurance-Vehicles/Equipment Insurance-Public Liability Insurance-Boiler	830 830 8,324 16,693 26,447 2,568	26,448 17,527 29,246 0	850 850 16,500 17,000 29,250 1,910	870 870 16,500 17,500 27,800 3,000	870 870 18,000 18,500 32,200 2,100	870 870 18,000 18,500 32,200 2,100		19,5 20,0 35,4 2,3
156 511 512 513 515 519	NAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings Insurance-Vehicles/Equipment Insurance-Public Liability Insurance-All Other	830 830 830 8,324 16,693 26,447 2,568 81	26,448 17,527 29,246 0 81	850 850 16,500 17,000 29,250 1,910 80	870 870 16,500 17,500 27,800 3,000 80	870 870 18,000 18,500 32,200 2,100 80	870 870 18,000 18,500 32,200 2,100 80		19,5 20,00 35,4 2,3
511 512 513 515 519 521	NAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings Insurance-Vehicles/Equipment Insurance-Public Liability Insurance-Boiler Insurance-All Other Officials Bonds	830 830 830 8,324 16,693 26,447 2,568 81 1,366	26,448 17,527 29,246 0 81 3,275	850 850 16,500 17,000 29,250 1,910 80 1,370	870 870 16,500 17,500 27,800 3,000 80 1,500	870 870 18,000 18,500 32,200 2,100 80 1,400	870 870 18,000 18,500 32,200 2,100 80 1,400		19,5 20,0 35,4 2,3 1,5
511 512 513 515 519	NAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings Insurance-Vehicles/Equipment Insurance-Public Liability Insurance-Boiler Insurance-All Other Officials Bonds Employee Bonds	830 830 830 8,324 16,693 26,447 2,568 81 1,366 0	26,448 17,527 29,246 0 81 3,275	850 850 16,500 17,000 29,250 1,910 80 1,370	870 870 16,500 17,500 27,800 3,000 80 1,500 200	870 870 18,000 18,500 32,200 2,100 80 1,400 200	870 870 18,000 18,500 32,200 2,100 80 1,400 200	0	19,56 20,00 35,44 2,30 1,55
511 512 513 515 519 521	MAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings Insurance-Vehicles/Equipment Insurance-Public Liability Insurance-Boiler Insurance-All Other Officials Bonds Employee Bonds Insurance	830 830 830 8,324 16,693 26,447 2,568 81 1,366 0	0 0 26,448 17,527 29,246 0 81 3,275 0 76,577	850 850 16,500 17,000 29,250 1,910 80 1,370 0	870 870 16,500 17,500 27,800 3,000 80 1,500 200 66,580	870 870 18,000 18,500 32,200 2,100 80 1,400 200 72,480	870 870 18,000 18,500 32,200 2,100 80 1,400 200 72,480	5,900	19,50 20,00 35,40 2,30 8 1,50 20 78,98
511 512 513 515 519 521	NAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings Insurance-Vehicles/Equipment Insurance-Public Liability Insurance-Boiler Insurance-All Other Officials Bonds Employee Bonds	830 830 830 8,324 16,693 26,447 2,568 81 1,366 0	26,448 17,527 29,246 0 81 3,275	850 850 16,500 17,000 29,250 1,910 80 1,370	870 870 16,500 17,500 27,800 3,000 80 1,500 200	870 870 18,000 18,500 32,200 2,100 80 1,400 200	870 870 18,000 18,500 32,200 2,100 80 1,400 200	0	19,50 20,00 35,40 2,30 8 1,50 20 78,98
511 512 513 515 519 521 522	MAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings Insurance-Vehicles/Equipment Insurance-Public Liability Insurance-Boiler Insurance-All Other Officials Bonds Employee Bonds Insurance RISK MANAGEMENT / INSUR.	830 830 830 8,324 16,693 26,447 2,568 81 1,366 0 55,479	0 0 26,448 17,527 29,246 0 81 3,275 0 76,577	850 850 16,500 17,000 29,250 1,910 80 1,370 0	870 870 16,500 17,500 27,800 3,000 80 1,500 200 66,580	870 870 18,000 18,500 32,200 2,100 80 1,400 200 72,480	870 870 18,000 18,500 32,200 2,100 80 1,400 200 72,480	5,900	19,50 20,00 35,40 2,30 8 1,50 20 78,98
511 512 513 515 519 521	MAGEMENT / INSURANCE (51540) Worker's Comp. Ins./Terrorism Risk Personal Services Insurance-Buildings Insurance-Vehicles/Equipment Insurance-Public Liability Insurance-Boiler Insurance-All Other Officials Bonds Employee Bonds Insurance RISK MANAGEMENT / INSUR.	830 830 830 8,324 16,693 26,447 2,568 81 1,366 0	0 0 26,448 17,527 29,246 0 81 3,275 0 76,577	850 850 16,500 17,000 29,250 1,910 80 1,370 0	870 870 16,500 17,500 27,800 3,000 80 1,500 200 66,580	870 870 18,000 18,500 32,200 2,100 80 1,400 200 72,480	870 870 18,000 18,500 32,200 2,100 80 1,400 200 72,480	5,900	16,25 89 19,50 20,00 35,40 2,30 8 1,50 20 78,98 79,87 237,00 3.25

#### GENERAL GOVERNMENT MUNICIPAL COURT

#### Goal/Responsibility:

Municipal Court is a joint effort between the City of Schofield, the Village of Weston, and the Town of Weston. It provides judgment in cases involving violations of City, Village, and Town ordinances. The judge residing is elected and appoints the court clerk. The office collects all fines for the municipalities, and then distributes the monies accordingly.

#### **Budget Summary**

	2013	2014	2015 PROPOSED	2016 FINANCIAL
Municipal Court	ACTUAL	ESTIMATE		PLAN
Personal Services	\$85,151	\$68,910	\$68,056	\$ 68,056
Contractual Services	6,231	3,395	3,020	3,020
Supplies & Materials	2,803	2,930	5,113	5,125
Capital Outlay	0	0	0	0
Totals	\$94,185	\$75,235	\$76,189	\$ 76,201

2013	2014	2015	2016
<b>Positions</b>	Positions	Positions	Positions
(FTE)	(FTE)	(FTE)	(FTE)
2.00	2.00	2.00	2.00

Municipal Court

#### JOINT MUNICIPAL COURT 2015 OPERATING BUDGET (and 2016 FINANCIAL PLAN)

	•			,				
		2014			2015	2015	2015	2016
ACCOUNT	2013	Y-T-D	2014	2014	DEPT.	PROPOSED	BUDGET	FINANCIAL
# ACCOUNT DESCRIPTION	ACTUAL	(at 10/31/14)	ESTIMATE	BUDGET	REQUEST	BUDGET	CHANGE	PLAN
MUNICIPAL COURT  Personal Services/Wages-Fringe Benefi	<u>ts</u> 84,526	39,613	68,025	68,855	68,056	68,056	(799)	68,056
(Less Training)					Percent I	Budget Change	-1.16%	0.00%
All Other Categories + Training	9,659	3,365	7,210	7,815	8,133 Percent I	8,133 Budget Change	318 <b>4.07</b> %	8,145 <b>0.15%</b>
TOTAL MUNICIPAL COURT	94,185	42,978	75,235	76,670	76,189	76,189	(481)	76,201
	-				Percent I	Budget Change	-0.63%	0.02%
					-11			0.0270
VILLAGE ATTORNEY / VILLAGE ASS	SESSOR				n			
All Other Categories + Training	74,382	62,267	79,170	61,060	70,470 Percent l	70,470 Budget Change	9,410 <b>15.41%</b>	70,420 -0.07%
COMBINED - GRAND TOTALS					. crociit i	Jaagot Jilalige	10.4170	0.07 /0
SUMPLIED STATE TO TALE	74,382	62,267	79,170	61,060	70,470	70,470	9,410	70,420
						Budget Change	15.41%	-0.07%
						g		0.0170

# JOINT MUNICIPAL COURT 2015 OPERATING BUDGET REQUEST AND 2016 FINANCIAL PLAN SUPPLEMENTARY DETAIL SHEET FOR STAFFING AND SALARIES

<b>Department/Office:</b>	Budget:					
Municipal Court	Municipal Court					
Program: General Government	Submitted by: Judge Kristine Weirauch					

			STAFFIN	IG			SALARIES & WAGES				
	2014		2015		2016						
	Current		Prop. Budo	get	Financial P	lan					
POSITION TITLE	Monthly Salary/ Hourly Rate	No.	Monthly Salary/ Hourly Rate	No.	Monthly Salary/ Hourly Rate	No.	Approved Budget for 2014	Current Estimate for 2014	Proposed Budget for 2015	Financial Plan for 2016	
DART TIME											
<u>PART TIME</u> Municipal Court Judge	\$917	1	\$917	1	\$917	1	\$11,000	\$11,000	\$11,000	\$11,000	
Substitute Court Judge					88		300	300	300	300	
Substitute Court Judge				-			300	300	300	300	
FULL TIME	17.00 -					2					
Court Clerk	17.50/Hr.	1	17.50/Hr.	1	17.50/Hr.	1	36,625	37,527	36,540	36,540	
		2		2		2	47,925	48,827	47,840	47,840	
OTHER COMPENSATION							v				
Overtime Pay - Clerk (2014: 0 estimate hours) (2015: 0 budgeted hours)					×		0	0	С	0	
(2016: 0 plan hours)					-						
							О	0	C	0	
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									8		
							a				
TOTAL	XXX	2	XXX	2	XXX	2	\$47,925	\$48,827	\$47,840	\$47,840	

#### JOINT MUNICIPAL COURT 2015 OPERATING BUDGET (and 2016 FINANCIAL PLAN)

ACCOUNT #	ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
MUNICIPAL C	COURT								
	WESTON MUNICIPAL COURT	(51210)							
	ne communities of the City of Sci		vn of Westor	n. and Village	of Weston:				20
110	Salaries (Judge)	11,054	7,334	11,000	11,000	11,000	11,000		11,000
110	Salaries (Substitute Judge)	0	0	300	300	300	300		300
120	Hourly Wages (Court Clerk)	40,257	22,408	37,240	36,625	36,540	36,540		36,540
122 131	Overtime Wages Sick Time Payout	870 13,680	102 0	200	0	0	0		0
132	Vacation Payout	6,080	0	0	0	0	0		0
133	Longevity Pay (Court Clerk)	480	0	0	0	Ö	Ö		Ö
151	Social Security	3,939	2,127	3,729	3,664	3,660	3,660		3,660
152	Wisconsin Retirement	2,745	1,579	2,621	2,564	2,485	2,485		2,485
154	Health/Dental Insurance	4,680	5,893	12,743	14,200	13,875	13,875		13,875
155 156	Life Insurance Worker's Comp. Ins.	69 191	122 48	65 127	116 157	63 133	63 133		63 133
157	Education/Training (Judge)	625	625	625	625	0	0		0
157	Education/Training (Clerk)	0	260	260	300	ő	0		0
167	Post Employee Health/Disability	481	0	0	229	0	0		0
	Personal Services	85,151	40,498	68,910	69,780	68,056	68,056	(1,724)	68,056
213	Accounting & Auditing Fees	1,700	0	0	0	0	. 0		
225	Telephone	1,497	0	1,500	1,500	1,100	1,100		1,100
249	Sundry Repairs	0	16	100	100	100	100		100
280	Copier Lease/Maint.	204	70	220	220	220	220		220
284	Internet/Email Services	39	0	40	40	50	50		50
287	Computer Maint. Services	750	750	750	750	750	750		750
290	Outside Services  Contracted Services	1,966 <b>6,156</b>	<u>375</u>	3,110	3,110	2,720	2,720	(390)	500
		0,130						(390)	2,720
310	Office Supplies	472	209	400	600	688	688		600
311	Postage & Box Rental	1,125 795	0	1,000	1,000	1,000	1,000		1,000
312 314	Outside Printing Small Equipment	100	0	700 0	700 0	800 100	800 100		900 100
323	Subscriptions-Tax/Law/Other	72	72	100	100	100	100		100
324	Membership Dues	140	140	140	200	200	200		200
325	Conferences/Regis. Fees	0	0	0	20	925	925		925
332	Employee Auto Allowance Exp.	36	129	130	300	300	300		300
334	Commercial Travel Expenses	33	7	10	180	200	200		200
335	Meeting Expenses	0	0	0	100	100	100		100
336	Lodging	0	210	210	300	500	500		500
355 390	Repair/Maint - Plumbing/Elect Other Supplies	30	207 10	210 30	100 100	100 100	100 100		100
330	Supplies & Materials	2,803	984	2,930	3,700	5,113	5,113	1,413	100 5,125
	# Management of the control of								
521	Insurance-Officials Bonds	75	285	285	80	300	300		300
	Fixed Costs	75	285	285	80	300	300	220	300_
Grand To	otal (All Municipalities)	94,185	42,978	75,235	76,670	76,189	76,189	(481)	76,201
						Percent E	Budget Change	-0.63%	88
MUNICIPAL (	COURT - Allocation between Con	nmunities							
			2014			2015	2015	2015	2015
		2013	Y-T-D	2014	2014	DEPT.	PROPOSED	BUDGET	PROPOSED
		ACTUAL	(at 10/31/14)	ESTIMATE	BUDGET	REQUEST	BUDGET	CHANGE	BUDGET
	City of Schofield - Allocated %	24.51%	21.50%	21.50%	21.50%	26.63%	26.63%		26.63%
	City of Schofield - AMOUNT	\$23,085	\$9,240	\$16,176	\$16,484	\$20,290	\$20,290	\$3,806	\$20,291
	=, 5. 55511014 7.11100111	<del></del>	\$0,£-10	<del></del>	Ψ 10,-104		<u> </u>	Ψ0,000	<u>Ψ20,201</u>
	Town of Weston - Allocated %	2.46%	2.09%	2.09%	2.09%	2.18%	2.18%		2.18%
	Town of Weston - AMOUNT	\$2,317	\$898	\$1,572	\$1,602	\$1,660	\$1,660	\$58	\$1,661
	=	Ψ2,017	Ψ030	Ψ1,012	Ψ1,002	Ψ1,000	Ψ1,000	Φ00	Ψ1,001
	Village of Weston - Allocated %	73.03%	76.41%	76.41%	76.41%	71.19%	71.19%		71.19%
	Village of Weston - AMOUNT	\$68,783	\$32,840	\$57,487	\$58,584	\$54,239	\$54,239	(\$4,345)	\$54,247

#### Schofield/Weston Municipal Court 1995-2013 Municipal Court Citations

	City of Schofield	% share	Village of Weston	% share	Town of Weston	% share	GRAND TOTAL
Municipal Court Citat	ions:						
1995	614	39.64%	-	-	935	60.36%	1,549
1996	716	39.62%	1,058	58.55% est. dist.	33	1.83%	1,807
1997	742	36.34%	1,261	61.75%	39	1.91%	2,042
1998	484	33.15%	927	63.49%	49	3.36%	1,460
1999	466	27.14%	1,176	68.49%	75	4.37%	1,717
2000	623	33.01%	1,215	64.39%	49	2.60%	1,887
2001	506	30.67%	1,075	65.15%	69	4.18%	1,650
2002	701	28.29%	1,711	69.05%	66	2.66%	2,478
2003	712	29.47%	1,641	67.92%	63	2.61%	2,416
2004	886	33.37%	1,669	62.86%	100	3.77%	2,655
2005	485	21.00%	1,745	75.54%	80	3.46%	2,310
2006	648	22.95%	2,099	74.33%	77	2.72%	2,824
2007	554	23.35%	1,745	73.54%	74	3.11%	2,373
2008	454	24.96%	1,308	71.91%	57	3.13%	1,819
2009	448	26.14%	1,209	70.54%	57	3.32%	1,714
2010	425	25.98%	1,149	70.23%	62	3.79%	1,636
2011	539	24.51%	1,606	73.03%	54	2.46%	2,199
2012	544	21.50%	1,933	76.41%	53	2.09%	2,530
2013	611	26.63%	1,633	71.20%	50	2.18%	2,294

#### JOINT MUNICIPAL COURT 2015 OPERATING BUDGET (and 2016 FINANCIAL PLAN)

ACCOUNT #	ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
VILLAGE ATT	ORNEY								
<b>OPERATIONS</b>	S (51300)								
212-000	Legal Fees - Miscellaneous	31,518	30,448	45,000	30,000	40,000	40,000	1	40,000
212-902	Legal Fees - Bus referendum	0	2,147	4,000	0	0	0		0
219	Ordinance Maintenance	0	0	0	0	0	0		0
290	Purchased Services	668	0	0	0	0	0		0
	<b>Contractual Services</b>	32,186	32,595	49,000	30,000	40,000	40,000	10,000	40,000
324	Membership Dues	0	0	0	320	320	320		320
	Supplies & Materials	0	0	0	320	320	320	0	320
VILLAGE ATT	ORNEY	32,186	32,595	49,000	30,320	40,320	40,320	10,000	40,320
		-		*		Percent I	Budget Change	32.98%	0.00%

								1	
VILLAGE AS	SESSOR								
<b>OPERATION</b>	S (51530)								
156	Worker's Comp	105	0	0	0	0	0		0
218	Assessor Contract	51,407	25,875	34,500	35,000	34,500	34,500		34,500
218	Less: Charged to TIF Districts	(11,249)	0	(8,610)	(8,570)	(8,825)	(8,825)		(9,050)
225	Telephone	2	0	20	20	25	25		30
279	State Inspection Fee	3,471	3,299	3,300	3,300	3,400	3,400		3,500
286	Software License Fees	280	195	400	400	400	400		400
287	Computer Maint. Services	175	0	240_	240	240	240		260
	Contractual Services	44,191	29,369	29,850	30,390	29,740	29,740	(650)	29,640
310	Office Supplies	0	0	0	0	0	0		0
311	Postage	85	242	260	350	350	350		400
312	Outside Printing	0	61	60	0	60	60		60
314	Small Equipment	0	0	0	0	0	0		0
386	Computer Software Packages	(2,080)	0_	0	0_	0_	0		0
	Supplies & Materials	(1,995)	303	320	350	410	410	60	460
809	Computer Hardware	0	0	0	0	0	0		0
	Capital Outlay	0	0	0	0	0	0	0	0
VILLAGE ASSESSOR		42,196	29,672	30,170	30,740	30,150	30,150	(590)	30,100
	,					Percent B	udget Change	-1.92%	-0.17%

ACCOUNT #	ACCOUNT DESCRIPTION	2013 ACTUAL	2014 Y-T-D (at 10/31/14)	2014 ESTIMATE	2014 BUDGET	2015 DEPT. REQUEST	2015 PROPOSED BUDGET	2015 BUDGET CHANGE	2016 FINANCIAL PLAN
		ACTORE	<u>(at 10/31/14)</u>	LOTHIATE		REGOLOT			12/11/
	. SERVICES								
	OCESSING /							97	
7/01/2003	SERVICES (51450) Education/Training	0	0	0	1,100	0	0		0
157		0	0	0		0	0	(1.100)	0
	Personal Services	<u> </u>			1,100			(1,100)	
214	Data Center Fees	12,400	13,140	13,140	12,800	13,930	13,930		14,770
219	Other Professional Services	0	0	0	0	0	0		0
225	Telephone	743	2,226	3,000	355	2,500	2,500		2,500
242	Other Machinery Repairs	0	0	0	0	0	0		0
249	Sundry Repairs	0	0	0	300	0	0		0
280	Copier Maint. Contract	3,190	2,746	3,600	3,600	3,600	3,600		3,600
281	Postage Meter Lease Contract	1,025	769	1,030	1,100	650	650		650
284	Internet/E-Mail Services	2,458	1,546	2,200	2,270	2,200	2,200 0	≈	2,200
285	Fiber Optic Fees	0	0	9,000	0 9,000	0 10,000	10,000		0 10,000
286	Software License Fees-ADP/Payroll/Villa			13,925	12,925	13,000	13,000		13,000
286	Software License Fees-NeoGov/Personnel Software License Fees-All Other	23,925 14,436	13,925	29,500	28,000	38,000	38,000		38,000
286 287	Computer Maintenance Services	14,430	26,493 0	29,500	20,000	0 30,000	0 30,000		0
289	Web Page Services	0	4,290	4,500	4,550	4,730	4,730		4,970
290	Purchased Services-All Other	9,228	909	1,100	1,000	5,000	5,000		5,000
290	Purchased Services-Server/IT Support	1,878	5,089	5,100	2,400	5,000	5,000		2,400
290	Purchased Services-Website Redesign	21,956	0,000	0,100	0	5,000	5,000		0
	3-	1400007 100007 100007							
	Contractual Services	91,239	71,133	86,095	78,300	103,610	103,610	25,310	97,090
310	Office Supplies	4,556	5,351	5,400	5,400	5,400	5,400		5,400
311	Postage	3,032	1,612	3,200	3,200	3,200	3,200		3,200
312	Outside Printing	1,179	1,735	2,000	2,000	2,000	2,000		2,000
314	Small Equipment	1,812	317	500	1,000	1,000	1,000		1,000
322	Books and Periodicals	92	260	300	300	300	300		300
326	Advertising	428	362	440	500	460	460		480
327	Public Relation Expenses	0	0	0	0	0	0		0
335	Meeting Expenses	70	0	0	0	0	0		0
386	Other Supplies - Comp Software	105	60	100	0	100	100	·	100
390	All Other Supplies	57	24	55	300	0	0		0
	Supplies & Materials	11,331	9,721	11,995	12,700	12,460	12,460	(240)	12,480
808	Computer Software-Misc. Upgrades	592	480	500	1,000	1,000	1,000		1,000
808	Computer Software-Civic Accounting Upgrade to Clarity = \$14,000	0	0	0	0	7,000	7,000		0
	(Village = \$7,000; Utilities = \$7,000)	U	U	U	U	7,000	7,000		
	(Village - \$7,000; Otilities - \$7,000)								
809	Computer Hardware-PC Upgrades	54,148	17,273	17,500	10,000	10,000	10,000		10,000
809-314	Computer Hardware-All Other	a 0	149	150	0	0	0		0
	(Server/Network Upgrade in 2013)								
812	Office Furniture/Furnishings	0	3,632	3,630	0	2,500	2,500		0
813	-Booth Displays (2015) Office Equipment-Copier/Printer	11,040	0	0	0	0	0		0
010	Capital Outlay	65,780	21,534	21,780	11,000	20,500	20,500	9,500	11,000
	Capital Outlay	00,700	21,004		11,000				- 1,000
CENTRA	L SERVICES	168,350	102,388	119,870	103,100	136,570	136,570	33,470	120,570
						Percent E	Budget Change	32.46%	-11.72%
						. 5.00.14 2	-g-:go	section to A.M.	

ACCOUNT		2013	2014 Y-T-D	2014	2014	2015 DEPT.	2015 PROPOSED	2015 BUDGET	2016 FINANCIAL
#	ACCOUNT DESCRIPTION	ACTUAL	(at 10/31/14)	ESTIMATE	BUDGET	REQUEST	BUDGET	CHANGE	PLAN
MUNICIPA	AL BUILDING								
<b>OPERATIO</b>	ONS (51600)								
216	Janitorial Services	7,200	7,200	8,400	8,400	8,400	8,400		8,400
221	Water/Sewer/Stormwater	3,484	2,878	3,800	4,400	4,400	4,400		4,400
222	Electricity	15,327	12,249	15,500	16,500	16,500	16,500		17,500
224	Natural Gas	8,460	9,583	12,000	10,000	12,500	12,500		13,000
225	Telephone	6,583	5,758	3,750	3,750	3,750	3,750		3,750
247	Repairs/Maint Building	547	536	2,000	2,000	2,000	2,000		2,000
249	Repairs/Maint Sundry Repairs	33	0	1,000	1,000	1,000	1,000	l.	1,000
290	Purchased Services	4,042	3,676	5,000	5,000	5,000	5,000		5,000
297	Refuse Collection Services	1,260	975	1,300_	1,300	1,351	1,351_		1,400_
	Contractual Services	46,936	42,855	52,750	52,350	54,901	54,901	2,551	56,450
310	Office Supplies	18	708	710	0	500	500		500
314	Small Equipment	0	199	500	500	500	500		500
344	Janitorial Supplies	2,406	1,778	2,500	2,500	2,500	2,500		2,700
349	Operating Supplies	0	164	200	0	0	0		0
355	Maint Supplies - Plumbing/Elec	751	1,443	1,500	1,000	1,500	1,500		1,500
390	Other Supplies & Expenses	1,903	567	1,500	1,500	1,500	1,500		1,500
397	Less: Administrator Adjustment	0	0	0	0	0	0		0
	Supplies & Materials	5,078	4,859	6,910	5,500	6,500	6,500	1,000_	6,700
812	Furniture/Furnishings	11,196	8,612	15,000	0	16,000	16,000		5,000
813	Office Equip.	16,979	216	500	0	0	0		0
819	Capital Equipment - All Other	0	0	0	0	0	0		0
822	Bldg. Improvement - Roof Repairs	0	0	0	0	0	0		0
832	Cap. Improv Utility Relocations	950	0	0	0	0	0		0
49	Capital Outlay	29,125	8,828	15,500	0	16,000	16,000	16,000	5,000
MUNICIP	AL BUILDING	81,139	56,542	75,160	57,850	77,401	77,401	19,551	68,150
						Percent I	Budget Change	33.80%	-11.95%
									B E
									P 8
	TAXES / TAX REFUNDS								
	JNDS (51910)		****						
399	Miscellaneous Expenses	2,326 0	425 0	425	2,500	2,500	2,500 0		2,500
741	Loss-Bad Debt Expenses			0	0	<u>0</u>			0
	Supplies & Materials	2,326	425	425	2,500	2,500	2,500	0	2,500
ILLEGAL	TAXES / TAX REFUNDS	2,326	425	425	2,500	2,500	2,500	0	2,500
						Percent I	Budget Change	0.00%	0.00%